

LX Hausys America Inc. is a part of Korean-based LX Hausys Ltd., one of the world's leading providers of building and decorative materials employing more than 4,000 employees spanning the globe. Headquartered in Atlanta, Ga., LX Hausys America uses the industry's most advanced technology to design beautiful and functional spaces with sustainable products. LX Hausys America's business lines include surface materials, flooring, and automotive components.

We are currently hiring for multiple **positions** in our company.

Please see below for details:

<https://www.lxhausys.com/us/aboutus/career>

1. Autoskin Production Engineer (Adairsville, GA)
2. HIMACS Production / Technical Engineer (Adairsville, GA)
3. MES Specialist (Adairsville, GA)
4. Development Engineer (Adairsville, GA)
5. B2B Operations Associate (Adairsville, GA)
- B2B Operations Manager (Adairsville, GA)
6. Legacy Specialist (Atlanta, GA)
7. Product Designer (Adairsville, GA)
8. Marketing Specialist (Atlanta, GA)

Salary Range:

-Negotiable/Based on qualification and work experience.

Benefits:

- 401K
- 401k Matching
- Health Insurance
- Dental/Vision
- Wellness Program
- (Vacation/Holiday/Personal Day)
- Incentive Programs

To apply please email me your resume to myungsunseo@lxhausys.com

1. Autoskin Process Engineer (Korean Bilingual Preferred)

Description

Role Description and Responsibilities:

- Monitor production process regularly to ensure product quality
- Determine production condition on a daily basis to ensure sound operation
- Troubleshoot production issues and analyze production conditions and results to establish plans for yield improvement
- Optimize manufacturing process in coordination with Engineering and Maintenance teams
- Identify ways to reduce cost by streamlining processes and systems (modification of responsibilities or consolidation of tasks, elimination of non-value added processes, or complete re-engineering of processes and systems)
- Monitor and update SAP system for BOM (Bill of Materials) changes to reduce inventory gap, to improve product quality, to save manufacturing cost, or to minimize post-processing of goods and report all changes
- Devise and manage quality control procedures
- Manage raw material stability and quality
- Manage and report 4M (Man, Method, Machine, and Material) process change
- Modify existing equipment and production procedure for improvement and revise SOP (Standard Operating Procedure)
- Identify potential safety issues and alert Production and Environmental Health and Safety teams
- Prepare reports for management, including weekly production progress report and monthly holistic production performance report
- Monitor raw material and consumables inventory status through monthly inspection, study changes in inventory level and adjust inventory on SAP system
- Calculate and analyze manufacturing cost through the studies of production result, sales data, raw material cost and usage, product inventory change, raw material inventory gap, and etc.
- Exchange knowledge and information with other Company facilities to ensure best practices
- Conduct inventory audit, identify slow moving and dead stocks, and prepare consumption/disposal plans
- Other duties as assigned.

Requirements

Education and Work Experience:

- Bachelor's Degree in Chemical Engineering or related field.
- 4 or more years' experience in manufacturing environment.

Knowledge and Skills:

- Management of Material Resources
- Management of Personnel Resources
- Time management
- Microsoft Excel, PowerPoint, and Word
- SAP Fluency
- Chemistry
- Computers and Electronics
- Engineering and Technology
- Mathematics
- Production and Processing
- Active Learning
- Active Listening

- Critical Thinking
- Quality Control Analysis
- Understanding principles of polymer chemistry

Location: 310 LG Drive, Adairsville, GA 30103

2. HIMACS Production / Technical Engineer

Description

Responsibilities:

- Monitor production process regularly to ensure product quality
- Determine production condition on a daily basis to ensure sound operation
- Troubleshoot production issues and analyze production conditions and results to establish plans for yield improvement
- Optimize manufacturing process in coordination with Maintenance teams
- Identify ways to reduce cost by streamlining processes and systems
- Devise and manage quality control procedures
- Manage raw material stability and quality
- Manage and report 4M (Man, Method, Machine, and Material) process change
- Modify existing equipment and production procedure for improvement and revise SOP (Standard Operating Procedure)
- Calculate and analyze manufacturing cost through the studies of production result, sales data, raw material cost, and usage, product inventory change, raw material inventory gap, and etc.
- Optimize manufacturing processes and troubleshoot production issues on newly developed products to ensure quality and process stabilization
- Management & evaluation of raw material performance on the products
- Perform chemical & mechanical laboratory scale testing
- Optimize manufacturing process and product quality
- Exploring ways to streamline processes and systems to reduce costs
- Support for HIMACS product certification renewal and acquisition of new certifications.
- Communicate and exchange information with other departments to reach customers' expectations on the products
- Exchange knowledge and information with suppliers and other Company facilities to ensure best practices; raw materials and additives
- Support and perform Production Scheduler duties when necessary
- Other duties as assigned.

Requirements

Education and Work Experience:

- Bachelor's Degree in Chemical Engineering or related field.
- 1 or more years' experience in a manufacturing environment.

Knowledge and Skills:

- Management of Material Resources
- Management of Personnel Resources
- Time management
- Microsoft Excel, PowerPoint, and Word
- SAP Fluency
- Chemistry

- Computers and Electronics
- Engineering and Technology
- Mathematics
- Production and Processing
- Active Learning
- Active Listening
- Critical Thinking
- Quality Control Analysis
- Understanding the principles of polymer chemistry

Location: 310 LG Drive, Adairsville, GA 30103

3. Plant IT Specialist (MES)

Description

- Maintain and Support MES(Manufacturing Execution System) for HIMACS/VIATERA/AUTOSKIN Plant-
- Develop and Maintenance for MES Web System
- Develop and Maintenances for PLC and Database connection
- Develop and Maintenance for MES Database
- Monitoring and maintaining computer systems and networks
- Providing technical support across the company
- Monitor IT/IS Infrastructure (including servers and network devices) to ensure data integrity
- Reporting of daily system issues
- Analyze and propose system improvements
- Develop and Maintenance Plant & Company system
- Manage Plant related portal and system

Requirements

Education and Work Experience:

- Vocational or undergraduate degree in information systems, computer science or related field. 1 Year experience in PC maintenance.
- Two or more years of information systems, computer science and/or IT-related experience

Knowledge and Skills:

- C#, Java, JavaScript programming skills
- Use of Persistent framework
- Database system (Oracle/SQL Server/MySQL)
- KEPServerEX or PLC Middleware
- IT Hardware and Software installation
- Initiative skills
- Problem-solving skills
- Understanding of IT infrastructure and application architectures
- Great Social and Communication Skills
- Great Oral and Written Communication Skills
- System process analysis and design capabilities/experience
- Server Operating systems (Windows Server, Linux, VMware)
- Networking (Cisco/HP) and network devices (Routers and Switch)
- TCP/IP, UDP, Network standards
- Access Control

- Bilingual in Korean & English
- MS Office skills

Location: 310 LG Drive, Adairsville, GA 30103

4. Viatera Development Engineer

Description

- Manage development projects
- Devise and manage product development procedures
- Development new tool and modify existing system for developing new pattern.
- Optimize manufacturing process and product quality
- Identify ways to reduce cost by streamlining processes and systems
- Management & evaluation of raw material performance on the products
- Apply understandings to product development procedures
- Understanding chemical and physical properties of raw materials

Requirements

- Fluent in Korean and English
- 3D Model Design Program: AUTOCAD, Solidworks, Simulink
- Computer Languages: Basic
- Analysis Tool: MATLAB, etc.
- Critical Thinking
- Active Learning and Listening

Location: 310 LG Drive, Adairsville, GA 30103

5. B2B Operations Associate / Specialist (Korean Bilingual Preferred)

Job Type

Full-time

Description

Position Summary: Analyzing customer's forecasts. Maintaining accurate inventory level by placing order on time. Shipping materials according to the customer's request.

Role Description: Provide a service to US & Mexico automotive customers by communicating closely with customers and SCM / HQ in Korea in order to supply materials on time.

Essential Duties & Responsibilities:

- Daily operation of checking order status, communicating across departments (HQ Korea, Sales team, production team, & technical team) to fulfill customer's requests and provide solutions.
- Maintain up-to-date forecast from customers, analyze the forecast, and place order to the production team in weekly bases.
- Work closely with PC&L (Production Control & Logistics) to update status of shipment , advise production & shipping schedule to the customer.
- Work closely with freight forwarder in order to review US Customs compliance and track the shipment for on time delivery to the customers

- Process import / export document and arrange appropriate transport mode based on strict deadlines
- Update customer's portal of packaging data, NAFTA (Certificate of Origin), etc. If customer requires
- Obtain documents related with sales orders and proof of delivery and send invoices to customers
- Monitor inbound & outbound schedule at the warehouse
- Conduct warehouse inventory audits and maintain inventory accuracy
- Handle bill document for customs clearance.
- Maintain accurate records of sales history.
- Report weekly sales recap to the management to reach the sales goal.
- Month-end closing procedures (Warehouse/Freight/Samples/Customs Related Invoices)
- Proceed customers' claim invoices through the SAP based on QA Team's decision
- Maintain the price chart up-to-date (Applying LTA on time as contracted)
- Other duties as assigned.

Requirements

Qualifications: Listed below are the minimum and/or desired qualifications of the position including education, work experience and knowledge & skills that are required to perform satisfactorily in the position:

Education and Work Experience:

- Bachelor degree preferred
- Business operation, and/or logistics experience preferred.

Knowledge and Skills:

- Excellent verbal and written communication skills
- Computer literate (Word, Excel PowerPoint, Outlook) as well as familiarity with SAP
- Bilingual (English & Korean)
- Team works, good attitude, energetic
- Problem solving skills
- Organized, detail oriented, and ability to multi-task

Physical Demands:

- Position requires sitting at a desk working on a computer for at least 2/3 of time.
- Position requires minimal lifting up to 20 lbs.
- Position requires regular and reliable attendance.
- Position requires travel up to 10% of time.

Location: 310 LG Drive, Adairsville, GA 30103

6. Legacy Systems Associate / Specialist

Description

- System Support and Monitoring.
- System Development.
- System usage training to internal users.
- Reporting of daily system issues.
- Analysis, design, and planning user requirements with the development team.
- Management and tracking of issues.
- Communication point between system user and development team.
- Analyze and propose system improvements.
- Implementation, monitoring, and reporting of improvement proposals.

- Documentation of analysis, requirements, and systems.
- Participation and active analyst, designer, and developer in IT projects.
- Evaluation of new solutions to projects and issues.
- Assist in the IT products benchmarking.
- Monitoring of IT related expenses.
- Other duties as assigned.

Requirements

Education and Work Experience:

- Vocational or undergraduate degree in information systems and computer science or related field.
- Two (2) to three (3) years of information systems, computer science and/or IT related experience is a plus.

Knowledge and Skills:

- Project management knowledge/experience (IT Project lifecycle)
- Initiative skills
- Problem solving skills
- High-level understanding of IT infrastructure and application architectures is a plus

Location: 3480 Preston Ridge, Suite 350, Alpharetta, GA 30005

7. HIMACS Product Design Associate (Korean Bilingual)

Description

Position Summary: Creating and developing new product designs and patterns for HI-MACS and Viatera as well as the Surfaces Division as a whole. Providing assistance to the Design director in tasks delegated. Aiding marketing and sales team by providing marketing resources and concepts for new products, and giving presentations internally and externally to promote new products.

Role Description:

- The creation, development, analysis, and research of new product designs for HI-MACS and Viatera. Tasks may include, but are not limited to: researching market and design trends, analyzing market trends and customer requirements, improving existing products, and collaborating with product managers and engineers.
- Generating color & pattern samples for product development and customer meetings
- Aiding marketing and sales team by providing concepts for new products, and giving presentations internally and externally to promote new products.
- Ideating for innovative production technology to enhance design and manufacturability of new products.
- Collaborating with technical team on executing innovative production technologies

Essential Duties & Responsibilities:

- Research and analyze market and design trends through tradeshow, trend-forecasting services and trendspotting
- Analyze competitor's design and customer requirements.
- Gain the voice of the customer through focus studies, surveys, and customer visits
- Perform regularly competitor analysis on HI-MACS and Viatera
- Collaborate with product managers and engineers.
- Collaborate with HQ Design Center or external experts.
- Assist marketing and sales team on design launch needs by sending relevant trends and creating sales tools
- Understand general and new technical manufacturing process for developing new products
- Develop design strategies and concepts.
- Develop prototypes and evaluate test samples.
- Collaborate with product managers and engineers.
- Improve existing products as needed.
- Present design & trend proposal to customers at internal and external events

Requirements

Qualifications: Listed below are the minimum and/or desired qualifications of the position including education, work experience and knowledge & skills that are required to perform satisfactorily in the position:

Education and Work Experience:

- Bachelor's degree related to industrial design, interior design, and architecture.
- 3 years of work experience as a product, interior or textile designer

Knowledge and Skills:

- MS Office Programs (Excel, Word, PowerPoint, etc.)
- Adobe Photoshop
- Illustrator
- Design related software programs
- Interpersonal skills
- Detail Oriented
- Organizational Skills
- Initiative skills
- Problem solving skills
- Great Social and Communication Skills
- Great Oral and Written Communication Skills

Physical Demands:

- Position requires sitting at a desk working on a computer for at least 2/3 of time
- Position requires minimal lifting up to 25 lbs
- Position requires regular and reliable attendance
- Position requires travel up to 10% of time

Location: 310 LG Drive, Adairsville, GA 30103

8. Marketing Specialist

Description

- Sample Inventory Management
- Demand forecasting and secure proper inventory of marketing sample/tools
- Manage asset/non-asset items – PO, GR, IV, GI process
- Monthly Inventory audit and report the result
- Vendor management related quality issue/process etc.
- Estimate monthly marketing expense before closing and analyze actual expense
- Works closely with other internal divisions
- Supports sales team members
- Cost Saving
- Negotiate price with vendors
- Develop new vendor
- Enhance/change current process for cost/expense saving

Requirements

- Undergraduate degree in business or related field preferred but not required.
- Experience with ERP/SAP is preferred
- Other relevant experience will be considered. (Purchasing Background)
- Basic computer and MS Office skills
- Basic knowledge of economics and accounting
- Mathematics
- Complex problem solving & Critical thinking
- Judgment and decision making
- Management of Financial resources
- Time management
- Intermediate Communication

Location: 3480 Preston Ridge, Suite 350, Alpharetta, GA 30005